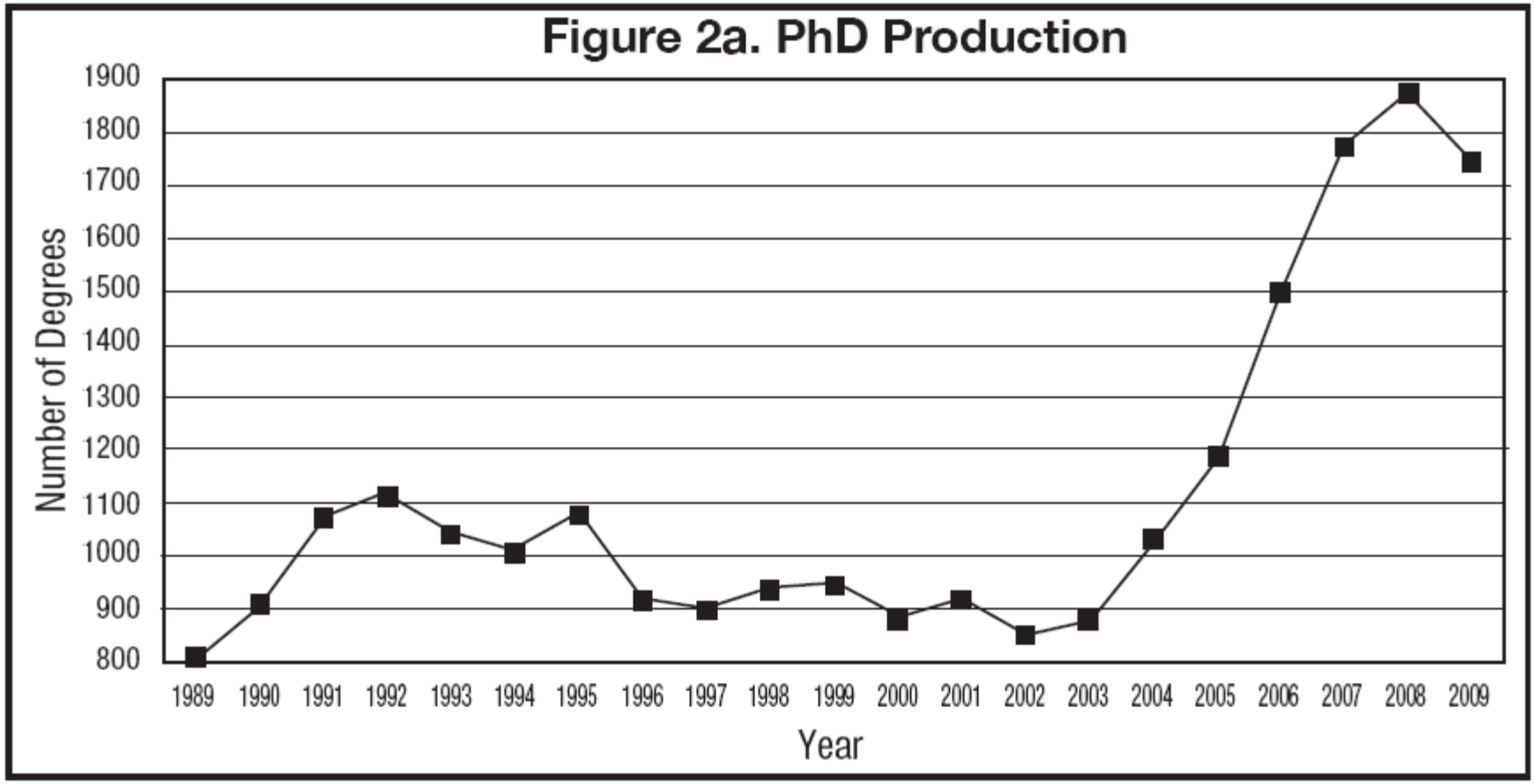
# ACM SIGMOD'10 New Researcher Symposium

Yanlei Diao, UMass-Amherst
Christoph Koch, Cornell

# Welcome!

- Some quick stats
- This year's theme: "Managing medium- and long-term career risks"
- Panels and Discussion

# Total Ph.D. Production




Source: CRA Taulbee Survey 2009

**Table 4. Employment of New PhD Recipients By Specialty**

Taulbee 08/09

| | Artificial Intelligence | Computer-Supported Cooperative Work | Databases /Information Retrieval | Graphics/Visualization | Hardware/Architecture | Human-Computer Interaction | High-Performance Computing | Informatics: Biomedical/Other Science | Information Assurance/Security | Information Science | Information Systems | Networks | Operating Systems | Programming Languages/ Compilers | Robotics/Vision | Scientific/Numerical Computing | Social Computing/Social Informatics | Software Engineering | Theory and Algorithms | Other | Total | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **North American PhD Granting Depts.** | | | | | | | | | | | | | | | | | | | | | | |
| Tenure-track | 10 | 0 | 7 | 8 | 4 | 12 | 2 | 7 | 7 | 6 | 7 | 6 | 8 | 8 | 8 | 3 | 2 | 13 | 4 | 25 | 147 | 10.4% |
| Researcher | 5 | 0 | 3 | 3 | 3 | 5 | 3 | 1 | 1 | 2 | 1 | 4 | 5 | 1 | 1 | 3 | 0 | 2 | 2 | 20 | 65 | 4.6% |
| Postdoc | 22 | 1 | 7 | 14 | 3 | 14 | 7 | 16 | 7 | 2 | 4 | 13 | 5 | 14 | 18 | 4 | 3 | 8 | 22 | 27 | 211 | 15.0% |
| Teaching Faculty | 5 | 0 | 1 | 1 | 4 | 1 | 0 | 1 | 2 | 1 | 0 | 2 | 0 | 1 | 2 | 1 | 0 | 3 | 2 | 7 | 34 | 2.4% |
| **North American, Other Academic** | | | | | | | | | | | | | | | | | | | | | | |
| Other CS/CE/I Dept. | 9 | 0 | 0 | 3 | 2 | 3 | 1 | 4 | 5 | 0 | 0 | 6 | 0 | 1 | 2 | 1 | 0 | 4 | 4 | 2 | 47 | 3.3% |
| Non-CS/CE/I Dept. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% |
| **North American, Non-Academic** | | | | | | | | | | | | | | | | | | | | | | |
| Industry | 75 | 8 | 64 | 51 | 50 | 15 | 15 | 16 | 22 | 10 | 12 | 76 | 21 | 22 | 25 | 7 | 2 | 65 | 26 | 82 | 664 | 47.1% |
| Government | 4 | 0 | 0 | 1 | 2 | 1 | 6 | 3 | 8 | 1 | 0 | 3 | 0 | 2 | 0 | 0 | 2 | 3 | 3 | 15 | 54 | 3.8% |
| Self-Employed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | 3 | 3 | 12 | 0.9% |
| Unemployed | 2 | 0 | 1 | 0 | 0 | 1 | 2 | 0 | 2 | 0 | 1 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 3 | 16 | 1.1% |
| Other | 4 | 0 | 2 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 7 | 21 | 1.5% |
| **Total Inside North America** | | | | | | | | | | | | | | | | | | | | | | |
| | 136 | 9 | 85 | 81 | 69 | 53 | 37 | 49 | 55 | 24 | 26 | 113 | 39 | 51 | 57 | 19 | 10 | 100 | 67 | 191 | 1,271 | 90.1% |
| **Outside North America** | | | | | | | | | | | | | | | | | | | | | | |
| Tenure-Track in PhD Granting | 1 | 0 | 3 | 1 | 0 | 3 | 1 | 0 | 3 | 1 | 0 | 3 | 0 | 0 | 1 | 0 | 0 | 2 | 4 | 6 | 29 | 2.1% |
| Researcher in PhD | | | | | | | | | | | | | | | | | | | | | | |
| Postdoc in PhD | 2 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 7 | 0.5% |
| Teaching in PhD | 3 | 0 | 1 | 2 | 1 | 1 | 0 | 1 | 5 | 0 | 1 | 2 | 1 | 3 | 3 | 0 | 0 | 2 | 5 | 4 | 35 | 2.5% |
| Other Academic | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 6 | 0.4% |
| Industry | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 8 | 0.6% |
| Government | 4 | 0 | 4 | 2 | 3 | 2 | 1 | 1 | 2 | 1 | 0 | 12 | 1 | 1 | 1 | 1 | 0 | 4 | 1 | 6 | 47 | 3.3% |
| Other | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 7 | 0.5% |
| **Total Outside NA** | 11 | 0 | 12 | 5 | 4 | 7 | 3 | 2 | 11 | 2 | 2 | 23 | 2 | 6 | 5 | 1 | 0 | 11 | 12 | 21 | 140 | 9.9% |
| **Total with Employment Data, Inside North America plus Outside North America** | | | | | | | | | | | | | | | | | | | | | | |
| | 147 | 9 | 97 | 86 | 73 | 60 | 40 | 51 | 66 | 26 | 28 | 136 | 41 | 57 | 62 | 20 | 10 | 111 | 79 | 212 | 1,411 | 147 |
| **Employment Type & Location Unknown** | | | | | | | | | | | | | | | | | | | | | | |
| | 18 | 1 | 18 | 10 | 7 | 5 | 2 | 8 | 10 | 2 | 9 | 22 | 3 | 6 | 3 | 3 | 2 | 6 | 15 | 186 | 336 | |
| **Total** | | | | | | | | | | | | | | | | | | | | | | |
| | 165 | 10 | 115 | 96 | 80 | 65 | 42 | 59 | 76 | 28 | 37 | 158 | 44 | 63 | 65 | 23 | 12 | 117 | 94 | 398 | 1,747 | |

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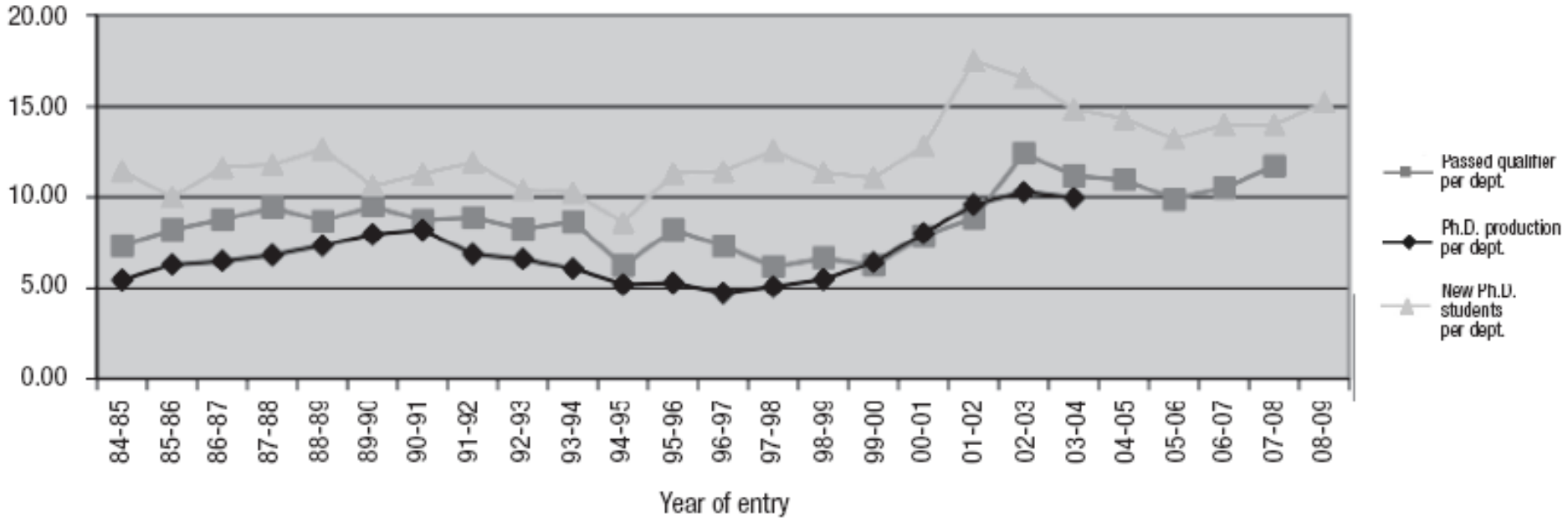
**Table 4. Employment of New Recipients By Specialty**

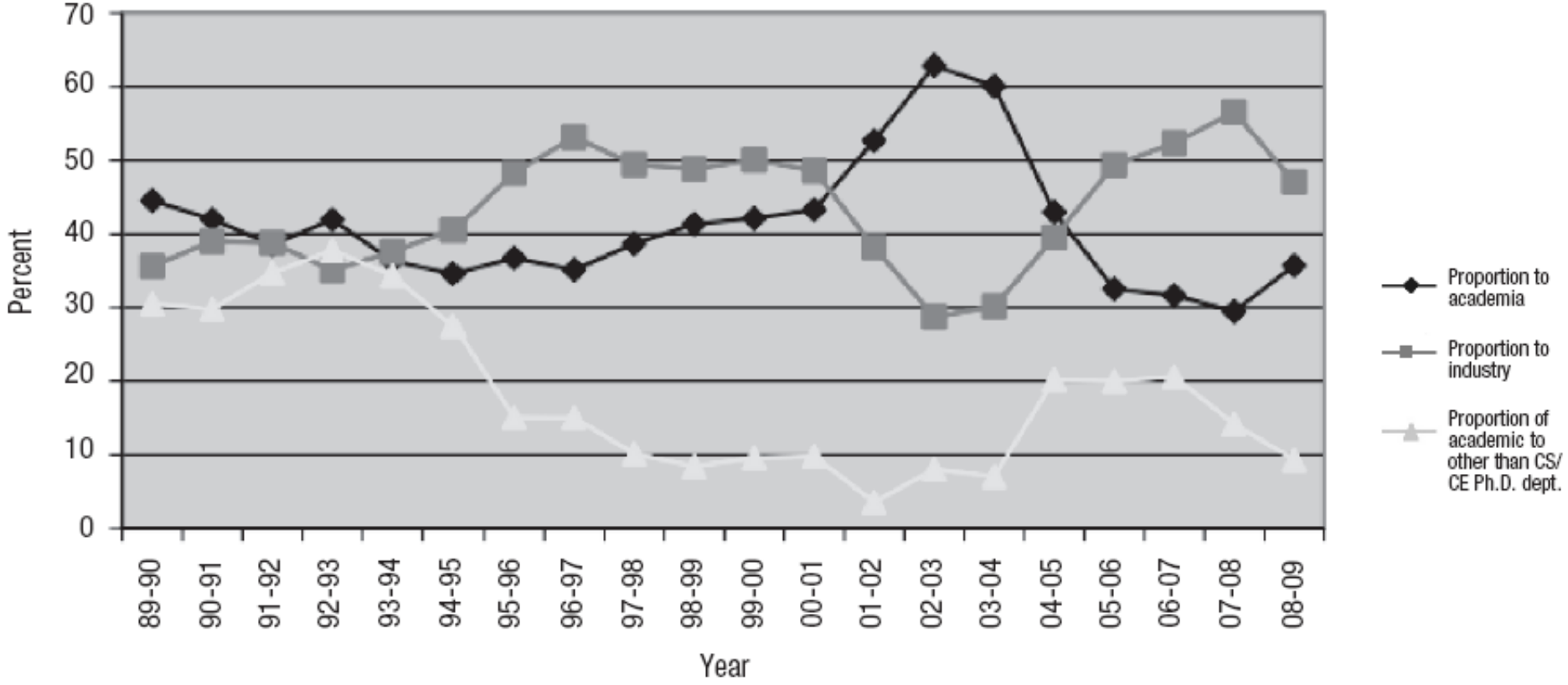
| | Artificial Intelligence | Computer-Supported Cooperative Work | Graphics/Visualization | Hardware/Architecture | Human-Computer Interaction | High-Performance Computing | Informatics: Biomedical/ Other Science | Information Assurance/Security | Information Science | Information Systems | Networks | Operating Systems | Programming Languages/ Compilers | Robotics/Vision | Scientific/Numerical Computing | Social Computing/Social Informatics | Software Engineering | Theory and Algorithms | Other | Total | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **North American Ph.D. Grant** | | | **pts.** | | | | | | | | | | | | | | | | | | |
| Tenure-track | 11 | 1 | 5 | 5 | 10 | 2 | 6 | 8 | 1 | 2 | 9 | 7 | 5 | 5 | 2 | 1 | 10 | 11 | 26 | 140 | 9.4% |
| Researcher | 5 | 0 | 3 | 0 | 2 | 0 | 2 | 2 | 0 | 0 | 3 | 4 | 0 | 2 | 2 | 0 | 2 | 9 | 7 | 45 | 3.0% |
| Postdoc | 25 | 1 | 9 | 1 | 7 | 5 | 17 | 5 | 2 | 0 | 6 | 2 | 5 | 7 | 5 | 0 | 5 | 16 | 28 | 148 | 10.0% |
| Teaching Faculty | 4 | 0 | 4 | 2 | 1 | 0 | 2 | 1 | 2 | 0 | 3 | 0 | 3 | 3 | 1 | 0 | 5 | 4 | 6 | 42 | 2.8% |
| **North American, Other Acad** | | | | | | | | | | | | | | | | | | | | | |
| Other CS/CE/I Dept. | 6 | 0 | 9 | 0 | 3 | 4 | 4 | 4 | 2 | 0 | 8 | 0 | 2 | 2 | 0 | 1 | 4 | 6 | 3 | 62 | 4.2% |
| Non-CS/CE/I Dept. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% |
| **North American, Non-Acade** | | | | | | | | | | | | | | | | | | | | | |
| Industry | 77 | 5 | 52 | 42 | 24 | 15 | 18 | 29 | 2 | 13 | 72 | 36 | 31 | 30 | 13 | 6 | 104 | 50 | 122 | 839 | 56.6% |
| Government | 4 | 0 | 2 | 1 | 0 | 1 | 2 | 4 | 1 | 0 | 3 | 0 | 3 | 4 | 2 | 0 | 4 | 3 | 8 | 44 | 3.0% |
| Self-Employed | 3 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 2 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 14 | 0.9% |
| Unemployed | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 0 | 2 | 3 | 12 | 0.8% |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% |
| **Total Inside North America** | | | | | | | | | | | | | | | | | | | | | |
| | 135 | 7 | 85 | 51 | 49 | 27 | 52 | 53 | 10 | 15 | 105 | 51 | 52 | 54 | 26 | 10 | 135 | 102 | 204 | 1346 | 90.8% |
| **Outside North America** | | | | | | | | | | | | | | | | | | | | | |
| Tenure-Track in Ph.D. Granting | 6 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 4 | 1 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 22 | 1.5% |
| Researcher in Ph.D. | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 6 | 0.4% |
| Postdoc in Ph.D. | 4 | 0 | 6 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 1 | 0 | 1 | 5 | 6 | 33 | 2.2% |
| Teaching in Ph.D. | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 9 | 0.6% |
| Other Academic | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 11 | 0.7% |
| Industry | 4 | 0 | 4 | 4 | 4 | 0 | 0 | 1 | 0 | 2 | 8 | 5 | 3 | 0 | 1 | 0 | 4 | 2 | 2 | 48 | 3.2% |
| Government | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 8 | 0.5% |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% |
| **Total Outside North America** | 19 | 1 | 11 | 6 | 6 | 2 | 2 | 3 | 0 | 5 | 18 | 9 | 6 | 2 | 3 | 2 | 7 | 14 | 12 | 137 | 9.2% |
| **Total with Employment Data** | | | **e North America plus Outside North America** | | | | | | | | | | | | | | | | | | |
| | 154 | 8 | 96 | 57 | 55 | 29 | 54 | 56 | 10 | 20 | 123 | 60 | 58 | 56 | 29 | 12 | 142 | 116 | 216 | 1483 | 100% |
| **Employment Type & Locatio** | | | **nown** | | | | | | | | | | | | | | | | | | |
| | 38 | 1 | 16 | 14 | 10 | 10 | 13 | 6 | 2 | 11 | 28 | 6 | 4 | 7 | 4 | 3 | 17 | 20 | 161 | 394 | |
| **Total** | | | | | | | | | | | | | | | | | | | | | |
| | **192** | **9** | **12** | **71** | **65** | **39** | **67** | **62** | **12** | **31** | **151** | **66** | **62** | **63** | **33** | **15** | **159** | **136** | **377** | **1877** | |

# CS PhD Production corrected by year of entry



# Academia vs. Industry

Employment of new PhDs in US and Canada




Source: CRA Taulbee Survey 2008/9

# This Year's Theme: "Managing medium/long-term Career Risks"

- Planning to get the right job, and to keep it.
- Career vs. family planning.
- What are the right expections for the hiring season? What to do when the preferred career path does not work out?
- How to get help.
- What will Data Management (research) look like in 10/20/30/50 years?
- …

# Program

- **Panel I:  Managing Risks at Career Start**
  - Daniel Abadi, Yale University
  - Christopher Olston, Yahoo! Research
  - Rachel Pottinger, University of British Columbia
  - Christopher Re, University of Wisconsin

- 19:10 - 19:20 Break

- **Panel II: Data Management Futurism**
  - Mike Carey, UC Irvine
  - Le Gruenwald, National Science Foundation
  - Laura Haas, IBM Almaden

- 20:10 - 20:30 Open-floor Discussion

# Panel I

- **Managing Risks at Career Start**
  - Daniel Abadi, Yale University
  - Christopher Olston, Yahoo! Research
  - Rachel Pottinger, Univ. of British Columbia
  - Christopher Re, University of Wisconsin

# Panel II

- **Data Management Futurism**
  - Mike Carey, UC Irvine
  - Le Gruenwald, National Science Foundation
  - Laura Haas, IBM Almaden