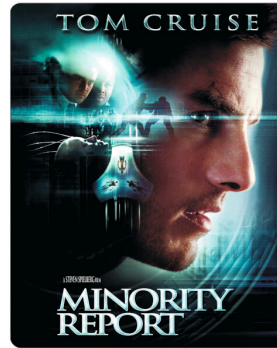


# Software Fairness

April 11, 2023



## Resilient cities Cities Predicting crime, LAPD-style

Cutting edge data-driven analysis directs Los Angeles patrol officers to likely future crime scenes - but critics worry that decision-making by machine will bring tyranny of the algorithm'

● Join our live Q&A with Homicide Watch this Friday



▲ PredPol co-developer P. Jeffrey Brantingham at the Unified Command Post in Los Angeles. "This is not Minority Report," he said. Photograph: Corinn Dowarganis/SP

<https://www.theguardian.com/cities/2014/jun/25/predicting-crime-lapd-los-angeles-police-data-analysis-algorithm-minority-report>



## ACLU The Government Is Blacklisting People Based on Predictions of Future Crimes

By Hina Shamsi, Director, ACLU National Security Project

Modern software influences critical decisions

Immigrants are religious obligations, and lose jobs because you can't travel or your employer finds out you're blacklisted.

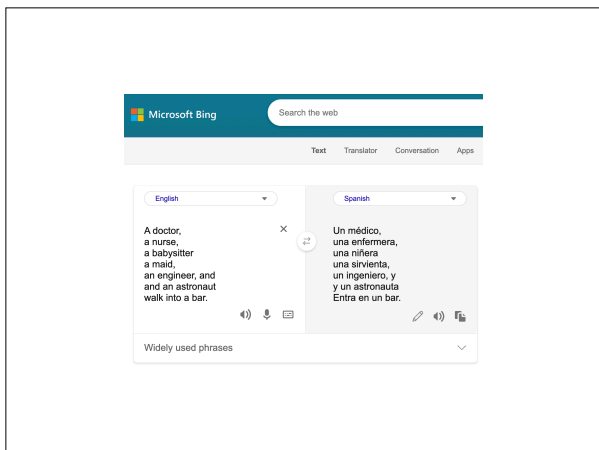
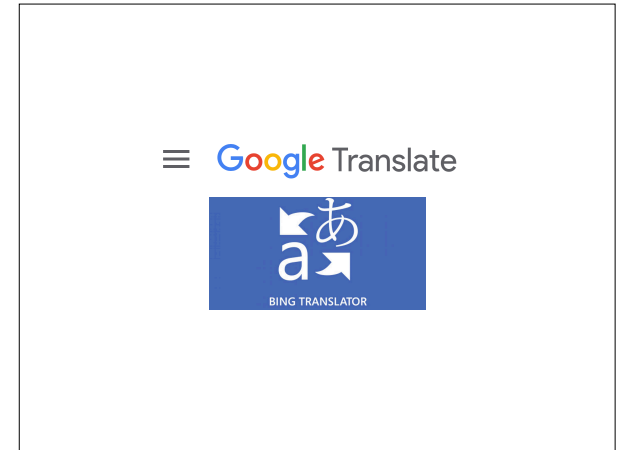
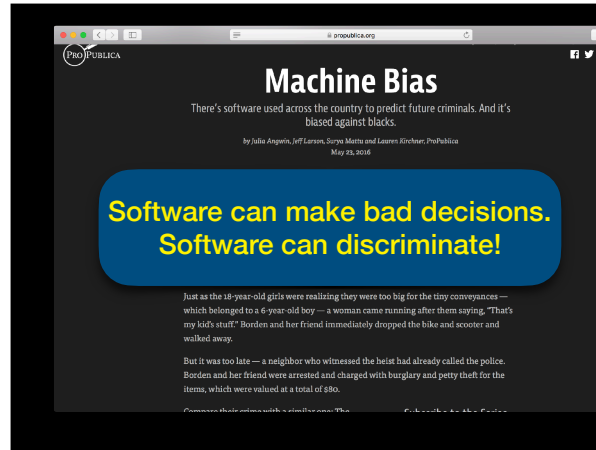
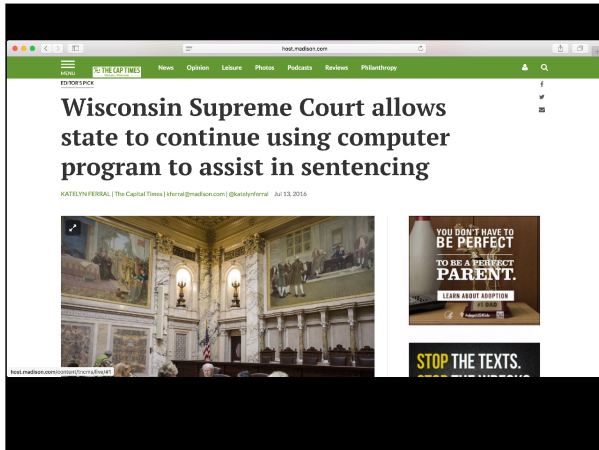
You know what the government has done violates your constitutionally protected ability to travel and to be free from false attests. You know



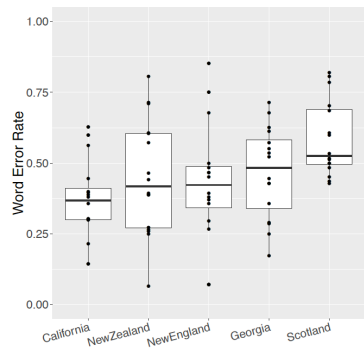
<https://www.aclu.org/blog/national-security/discriminatory-profiling/government-blacklisting-people-based-predictions>

A screenshot of a Wall Street Journal article titled "On Orbitz, Mac Users Steered to Pricier Hotels". The article features a photo of a man holding a laptop. The text discusses how Orbitz has found that Apple users spend as much as 30% more a night on hotels. The article is by Dana Mattioli.

A screenshot of a Forbes article titled "The Algorithm That Beats Your Bank Manager". The article is by Laura Counts and dated November 13, 2018. It discusses how a new University of California, Berkeley study has found that both online and face-to-face lenders charge higher interest rates to African American and Latino borrowers, earning 11 to 17 percent higher profits on such loans. The article also mentions that the findings raise legal questions about the rise of statistical discrimination in the fintech era.

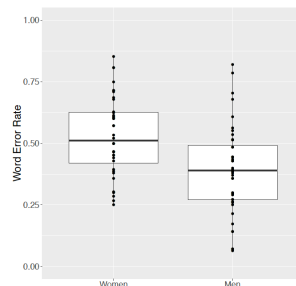


## YouTube automatic captions

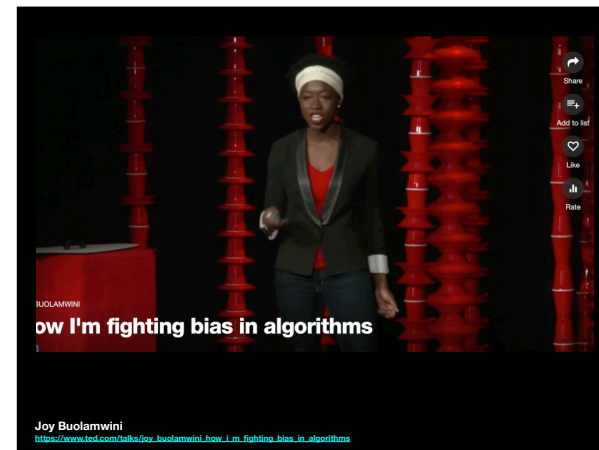


Rachael Tatman, "Gender and Dialect Bias in YouTube's Automatic Captions" in 2017 Workshop on Ethics in Natural Language Processing

## YouTube automatic captions



Rachael Tatman, "Gender and Dialect Bias in YouTube's Automatic Captions" in 2017 Workshop on Ethics in Natural Language Processing



## how people want to use vision software



## how people want to use vision software

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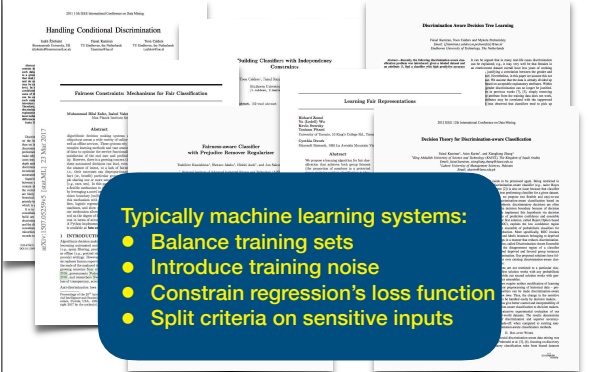
## today's goals

Define software discrimination.

Operationalize measuring discrimination through causal software testing.

Provide provable fairness guarantees.

# Design software to be fair



Typically machine learning systems:

- Balance training sets
- Introduce training noise
- Constrain regression's loss function
- Split criteria on sensitive inputs

Design alone is not enough

# possible causes



implementation bugs

biased data

unintended interactions and mismatched components

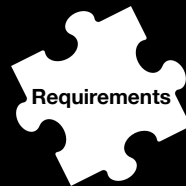
poor design

Fairness is just like quality and security

Fairness must be part of the software engineering lifecycle

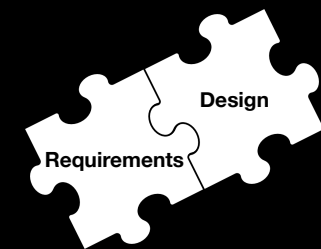
Call to Action!

Fairness must be part of the software engineering lifecycle



We need methods for specifying fairness requirements

Call to Action!



We need fairness design principles

Call to Action!

We need automated fairness testing

Requirements

Testing

Call to Action!

We need fairness property verification

Requirements

Testing

Verification

Call to Action!

Fairness must be part of the software engineering lifecycle

Design

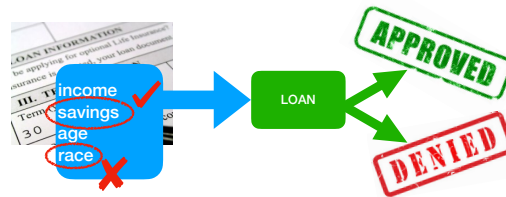
Requirements

Testing

Verification

Let's talk about what it means for systems to discriminate

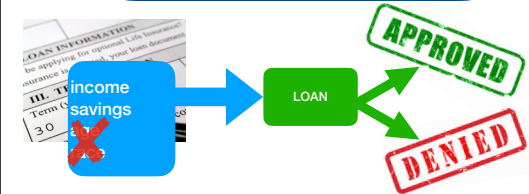
### LOAN program



This talk is not about policy.

### Fairness: Disparate Treatment

Hide the data



# Fairness: Disparate Treatment

Hide the data

Ads by Google

[Latanya Sweeney, Arrested?](#)

1) Enter Name and State. 2) Access Full Background Checks Instantly.

[www.instantcheckmate.com/](http://www.instantcheckmate.com/)

Ineffective because of data correlation.  
[Latanya Sweeney, Discrimination in online ad delivery, CACM 2013]

disparate treatment: still not fair

# Fairness: Demographic Parity

Compare subpopulation proportions



often called group discrimination

Fails to identify discrimination against individuals.

Dwork et al. Fairness through awareness. ITCS 2012.  
Calders and Verwer. Three naive Bayes approaches for discrimination-free classification. DMKD 2010.

# How group discrimination can fail

Europe Asia



approve loans to all green deny loans to all purple applicants  
approve loans to all purple deny loans to all green applicants

European and Asian discriminations cancel each other out, and the group discrimination measure can be 0.

# Fairness: Disparate Impact

Prohibits using a facially neutral practice that has an unjustified adverse impact on members of a protected class.

80% rule: Employer's hiring rates for protected groups may not differ by more than 80%.

Zafar et al. Fairness constraints: Mechanisms for fair classification. AISTATS 2017.

## Fairness: Delayed Impact

Making seemingly fair decisions can (but shouldn't), in the long term, produce unfair consequences

Liu et al., Delayed impact of fair machine learning. ICML 2018

## Fairness: Predictive Equality

False positive rates should not differ

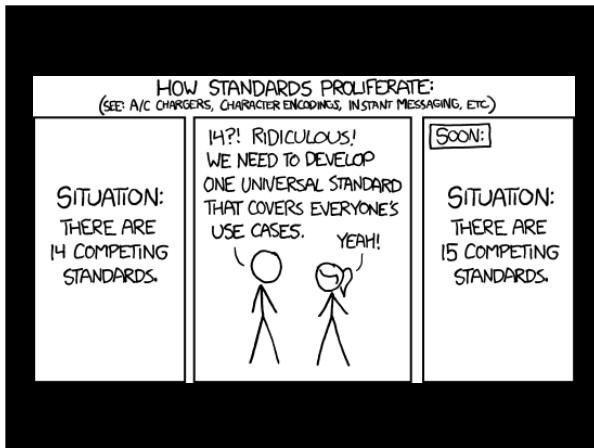
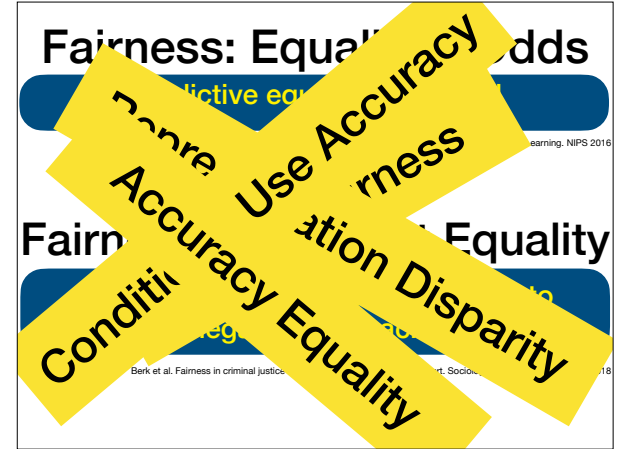
Chouldechova. Fair prediction with disparate impact: A study of bias in recidivism prediction instruments. FATML 2016  
Corbett-Davies. Algorithmic decision making and the cost of fairness. KDD 2017

## Fairness: Equal Opportunity

False negative rates should not differ

Hardt et al. Equality of Opportunity in Supervised Learning. NIPS 2016  
Chouldechova. Fair prediction with disparate impact: A study of bias in recidivism prediction instruments FATML 2016

## Fairness: Equal Opportunity



## Fairness: Correlation

$$\text{correlation}(\text{race}, \text{APPROVED}) = 0.8$$

$$\text{mutual information}(\text{race}, \text{APPROVED}) = 0.6$$

Correlation does not measure causation

Atidakis et al. FairTest: Discovering unwarranted associations in data-driven applications. EuroS&P 2017

## What is fairness?

Sensitive inputs should not affect software behavior.

We want to measure causality!

Judea Pearl. Causal inference in statistics: An overview. Statistics Surveys 2009

# causal testing

Sensitive inputs should not affect software behavior.

hypothesis testing:



PROVED

Galhotra, Brun, and Meliou, Fairness Testing: Testing Software for Discrimination, ESEC/FSE 2017

# causal testing



# causal testing



# Themis

automated test-suite generator



How much does my software discriminate with respect to ...?

Does my software discriminate more than 10% of the time, and against

Themis generates a test suite or can use a manually written one

<http://fairness.cs.umass.edu>

Angell, Johnson, Brun, and Meliou, Themis: Automatically Testing Software for Discrimination, ESEC/FSE 2018 Demo

# discrimination measures

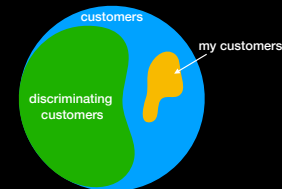
causal discrimination

$$\text{LOAN}(\text{Person A}) \stackrel{?}{=} \text{LOAN}(\text{Person B})$$

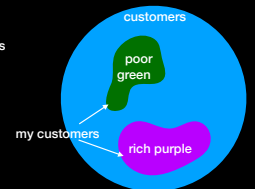
group discrimination



# apparent discrimination



Software may discriminate, but not for a given set of customers



Fair software may appear to discriminate (e.g., Amazon same-day delivery)

\* Apparent discrimination can be group or causal, measured on a given test suite or operational profile.

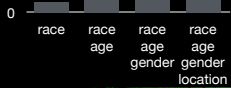


# How does Themis work?

adaptive, confidence-driven sampling



sound pruning



# Evaluation

Eight open-source decision systems trained on two public data sets

discrimination-aware logistic regression	[88]	
discrimination-aware decision tree	[40]	
discrimination-aware naive Bayes	[18]	
discrimination-aware decision tree	[91]	
naive Bayes		scikit-learn
decision tree		
logistic regression		
SVM		

- Census income dataset: financial data 45K people income > \$50K?
- Statlog German credit dataset: credit data 1K people "good" or "bad" credit?

# findings

Group discrimination is not enough.

More than 11% of the individuals had the output flipped just by altering the individual's gender.

Decision tree trained not to group discriminate against gender causal discriminated against gender: 0.11.

# findings

Trying to avoid group discrimination

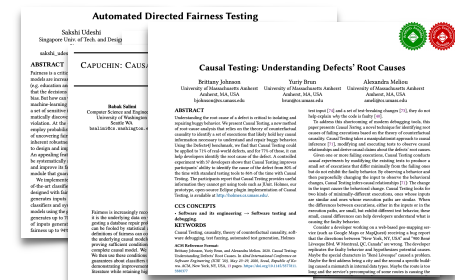
Training a decision tree not to discriminate against gender made it discriminate against race 38.4% of the time.

# findings

Pruning is highly effective.

- The more a system discriminates, the more efficient Themis is.
- On average, pruning reduced test suites by 148x for causal and 2,849x for group discrimination. Best improvement was 13,000x.

# Debugging



# fairkit-learn

