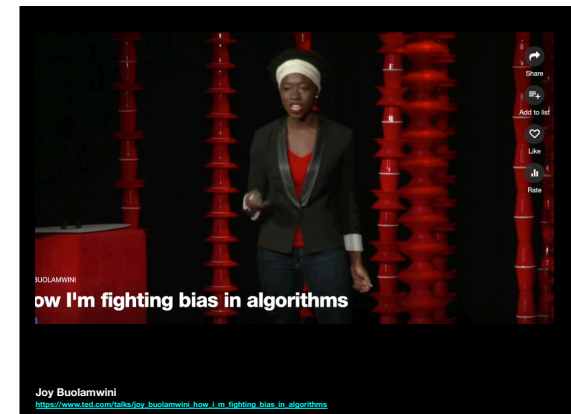
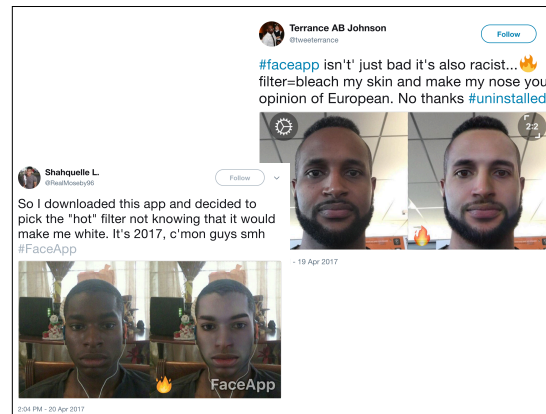
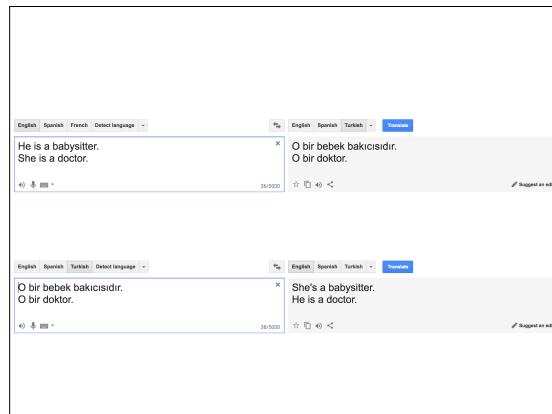
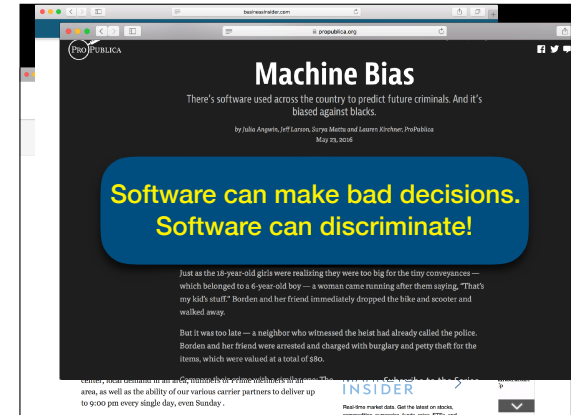


# Fairness Testing

Fairness Testing: Testing Software for Discrimination  
ESEC/FSE 2017

<http://tinyurl.com/FairnessPaper>



how people want to use vision software

## today's goals

Define software discrimination.

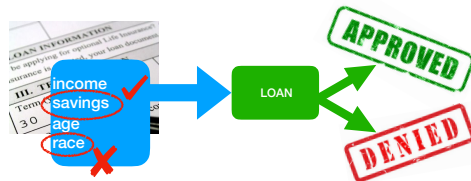
Operationalize measuring discrimination through causal software testing.

## Design software to be fair

Typically machine learning systems:

- Balance training sets
- Introduce training noise
- Constrain regression's loss function
- Split criteria on sensitive inputs

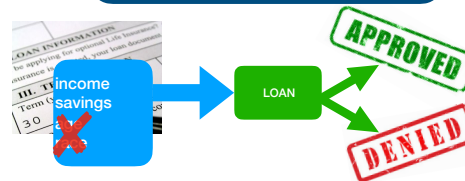
## LOAN program



This talk is not about policy.

## Fairness: prior definitions

### 1. Hide the data



Ineffective because of data correlation.  
[Latanya Sweeney. Discrimination in online ad delivery. CACM 2013]

## Fairness: prior definitions

### 2. Compare subpopulation proportions



1. Ineffective if race or age correlate with savings or income
2. Fails to identify discrimination against individuals

[Calders and Verwer. Three naive Bayes approaches for discrimination-free classification. Data Mining and Knowledge Discovery, 2010.]

## where group discrimination fails

Europe



recommend loans to all  
green and to no purple  
applicants

Asia



recommend loans to all  
purple and to no green  
applicants

Group discrimination can be 0.

## Fairness: prior definitions

### 3. Correlation or mutual information

$$\text{corr}(\text{race}, \text{APPROVED}) = 0.8$$

$$\text{MI}(\text{race}, \text{APPROVED}) = 0.6$$

Correlation does not measure causation

[Misdakis, Geambasu, Hsu, Hubaux, Humbert, Juels, Lin. FairTest: Discovering unwarranted associations in data-driven applications. EuroS&P'17]

## What is fairness?

Sensitive inputs should not affect  
software behavior.

We want to measure causality!

[Judea Pearl. Causal inference in statistics: An overview. Statistics Surveys 2009]

## causal testing

hyp  
testi

Sensitive inputs should not affect  
software behavior.

LOAN( ) = ?

No need for  
an oracle!

## Themis

automated test-suite generator



How much does my software  
discriminate with respect to ...?

Does my software discriminate more  
than 10% of the time, and against what?

Themis generates a test suite or can use a manually written one

<http://fairness.cs.umass.edu>

## discrimination measures

causal discrimination

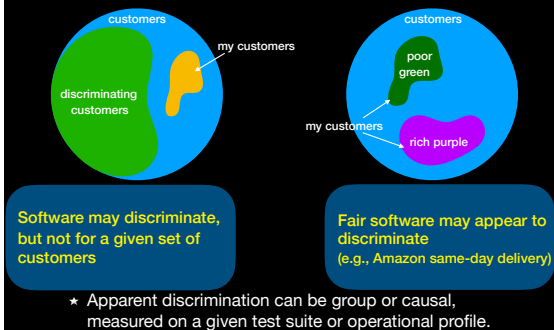
$$\text{LOAN}(\text{img}) \stackrel{?}{=} \text{LOAN}(\text{img})$$

group discrimination

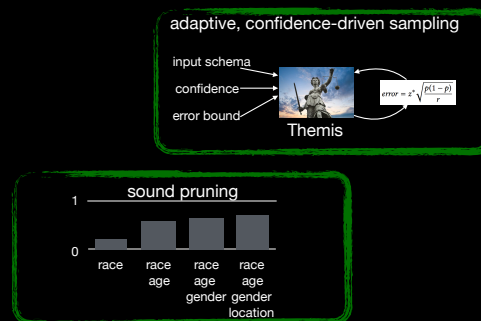


apparent discrimination (causal or group)

## apparent discrimination



## How does Themis work?



## Evaluation

Eight open-source decision systems trained on two public data sets

discrimination-aware logistic regression	[88]
discrimination-aware decision tree	[40]
discrimination-aware naive Bayes	[18]
discrimination-aware decision tree	[91]
naive Bayes	
decision tree	
logistic regression	
SVM	

- Census income dataset: financial data 45K people income > \$50K?
- Statlog German credit dataset: credit data 1K people "good" or "bad" credit?

## findings

Group discrimination is not enough.

More than 11% of the individuals had the output flipped just by altering the individual's gender.

Decision tree trained not to group discriminate against gender causal discriminated against gender: 0.11.

## findings

Causal discrimination can capture significant differences from group discrimination.

Causal discrimination score was up to 21× higher!

## findings

Trying to avoid group discrimination may introduce other discrimination.

Training a decision tree not to discriminate against gender made it discriminate against race 38.4% of the time.



## findings

**Pruning is highly effective.**

- The more a system discriminates, the more efficient Themis is.
- On average, pruning reduced test suites by **148x** for causal and **2,849x** for group discrimination. Best improvement was **13,000x**.

## related work

### Ways of measuring discrimination

- CV score [19]
- correlation, mutual information [79]
- Output probability distributions [51]

### Discrimination-aware algorithms [18, 40, 88, 91]

### Measuring discrimination with manually-written tests [79]

### Causal model inference [Maier et al., UAI'13]

### Fairness verification [Albarghouthi et al., OOPSLA'17]

## Contributions

<http://fairness.cs.umass.edu>



- **Causality-based** definition and method for measuring software fairness
- Themis, an **automated test-suite generator** for fairness testing
- **Provably-sound** pruning test-suite reductions
- Evaluation on real-world software, demonstrating Themis' effectiveness